



DANIEL P. HUGHES, MAJOR GENERAL, U.S. ARMY

Program Executive Officer for Command, Control, Communications Tactical

During his more than 30-year Army career, MG Daniel P. Hughes has united people, processes and technology to deliver superior support to U.S. Soldiers.

As the Program Executive Officer for Command, Control and Communications-Tactical (PEO C3T), MG Hughes guides a workforce of more than 1,700 personnel who acquire, field and support the networked mission command capabilities that bring information dominance to current and future Soldiers. MG Hughes took command of PEO C3T on Sept. 4, 2013, championing the vision of a robust, intuitive tactical communications network in support of the Army's transformation to a leaner, more agile force. On June 25, 2014, he was confirmed by the U.S. Senate for promotion to Major General. He received his second star on Sept. 2.

MG Hughes' more than 21 years of acquisition experience includes extensive expertise with the Army's network and mission command portfolio. In the early 2000s, he served as the Product Manager for Fire Support, leading the Advanced Field Artillery Tactical Data System (AFATDS) through two Army Digital Capstone Exercises, two operational tests and a deployment to Kuwait, Iraq and Afghanistan. In 2005, he assumed the charter for the Joint Tactical Radio System (JTRS) Ground Domain, where he was responsible for the development of the Army's next-generation, software-defined radios that deliver the tactical network to the Soldier, including the Handheld, Manpack, Small Form Fit (HMS) program. Today, HMS radios are deployed to Afghanistan, where they are providing mobile network access to dismounted Soldiers and enhancing situational awareness across the Brigade Combat Team (BCT) formation.

In 2011, MG Hughes was assigned as the Director of System of Systems Integration (SoSI), Assistant Secretary of the Army for Acquisition, Logistics and Technology (ASA(ALT)). He oversaw ASA(ALT) involvement in the Network Integration Evaluations (NIEs), the Army's groundbreaking new process to integrate network technologies across the BCT, and accelerate and improve the way these technologies are delivered to Soldiers. In his role at SoSI, MG Hughes worked with the Army test, training and doctrine and acquisition communities, as well as with industry partners, to grow the NIE from concept to reality and to standardize the NIE process for maximum efficiency and effectiveness. In his role at SoSI, MG Hughes also applied lessons learned from the NIEs to lead the successful fielding of the Capability Set 13 communications network, which the deployed Soldiers of the 10th Mountain Division termed their "digital guardian angel."

Following his tenure at SoSI, MG Hughes served a dual assignment as Deputy Commanding General of the Army's Research, Development and Engineering Command and Commanding General of Natick Soldier Systems Center, responsible for researching, developing, fielding, and managing food, clothing, shelters, airdrop systems, and Soldier support items.

MG Hughes earned his commission in the U.S. Army Field Artillery branch through the Reserve Officer Training Corps program at the University of Texas at Arlington in 1983. In the early 1990s he served in Operations Desert Shield and Storm as the Fire Direction Officer of the 75th FA Brigade, XVIII Airborne Corps and VII Corps. Following Desert Storm, MG Hughes was assigned to the Army Acquisition Corps and served in numerous positions including as a Communications Systems Engineer on the MILSTAR Satellite Program, Deputy System Engineer on the PATRIOT Missile Project, Assistant Product Manager Deep Strike for the Project Office, Field Artillery Tactical Data Systems, and as Product Director of the Balkan Digitization and Blue Force Tracking, Bosnia-Herzegovina.

MG Hughes earned a master of business administration degree from Oklahoma City University and a master of science degree in National Resource Strategy from the National Defense University. He is also a graduate of the Field Artillery Officer Basic and Advanced Courses, the U.S. Army Command and General Staff College and the Industrial College of the Armed Forces.

His military awards and decorations include the Defense Superior Service Medal Legion of Merit, Bronze Star, Meritorious Service Medal (with three Oak Leaf Clusters), Army Commendation Medal (with two Oak Leaf Clusters), Army Achievement Medal (with Oak Leaf Cluster), the Air Force Achievement Medal, Air Force Space and Missile Badge and Office of the Secretary of Defense Identification Badge. MG Hughes is married with two grown children.