



Mr. JOSEPH WELCH

Deputy Program Executive Officer

Program Executive Office, Command, Control and Communications-Tactical

Mr. Joseph Welch has served as the Deputy Program Executive Officer, Command, Control and Communications-Tactical (PEO C3T), Aberdeen Proving Ground, Maryland, since July 2019. He was appointed to the Senior Executive Service in January 2019 and had previously been detailed to the position from Program Executive Office Enterprise Information Systems (PEO EIS), Fort Belvoir, VA.



In this capacity, Mr. Welch guides a workforce of more than 1,600 personnel supporting over 50 Army acquisition programs and efforts. Mr. Welch's responsibilities include the development, acquisition, fielding and support of the Army's tactical network, a critical Army priority that provides information dominance to current and future Soldiers in challenging environments worldwide.

Prior to his current position, Mr. Welch served as the PEO C3T Technical Director. He was the PEO's senior engineer and developed long-term strategies for technology research, investment, integration and fielding of tactical communications and mission command capabilities. In addition, he managed the Army Tactical Command and Control Systems Engineering and Unit Task Reorganization development programs and coordinated system-of-systems engineering efforts across project managers and with external PEOs to improve the simplicity, efficiency and interoperability of network-related programs.

From July 2012 to October 2016, Mr. Welch served as the technical management division chief within PEO C3T's Project Manager Tactical Radios. In that role, he guided the engineering development, test and evaluation of the Army's future tactical radio programs that replaced decades-old push-to-talk products with modern, integrated and secure high-capacity voice, data and video capabilities supporting global operations.

Mr. Welch began his career as a Department of Defense civilian employee in 2000 with the Communications-Electronics Research, Development, and Engineering Center (CERDEC) at Fort Monmouth, New Jersey, where he led research projects exploring electromagnetic materials and developed modeling and simulation concepts for electromagnetic phenomena. He became a member of the Army Acquisition Corps in 2008 and subsequently held acquisition positions including information assurance engineer, lead software engineer, lead systems engineer and chief engineer within the Army at Fort Monmouth and Aberdeen Proving Ground and including joint duty assignments in San Diego, California.

Mr. Welch holds a master of engineering in systems engineering from Stevens Institute of Technology and a bachelor of science in electrical engineering and economics from Tufts University. He is also a graduate of the Aberdeen Proving Ground Senior Leadership Cohort program. Mr. Welch is a two-time recipient of the Department of the Army Superior Civilian Service Award and has been



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awarded the Army Signal Corps Association Bronze Order of Mercury. He holds Level III acquisition certification in both program management and engineering.